



*Achieve...Love...Serve*

Date: April 28, 2021  
 To: Employees of the Salem Baptist Church Benefits Group  
 RE: Available Benefits for 2021-2022

**The benefits in the chart below are available for any employee who works 30 hours/week or more and has a signed contract for the upcoming year.**

Benefit	Description	Payroll Deduction Schedule
Health Insurance	Plans are offered through the Marketplace. A licensed agent from Remodel Health will advise you on what your spending "budget" is and together you will select the plan that best meets your family's needs.	June to May
Medi-Share	This is an alternative option to traditional health insurance, where cost is shared among members. Employees choosing this will be eligible for a \$150/month stipend to offset cost.	
ProBenefits Medical Flexible Spending Account	Any employee who is not choosing a plan offered through Remodel Health or who is not receiving the spousal insurance stipend is eligible to receive \$1000 contributed to this account as long as you have proof of other health insurance.  Employees who are enrolled in the group plan may make pre-tax contributions which will be payroll deducted.	
Long and Short-term Disability Insurance	These benefits are offered through Principal Life Insurance.	All premiums are paid by the employer
Employee Life Insurance	If you were to pass away during the covered time period, an insurance benefit equal to one year of your salary would be paid to your designated beneficiary.	All premiums are paid by the employer
Voluntary Term Life, Dental, and Vision Insurance	You may purchase additional voluntary life insurance, as well as Dental and Vision insurance through Principal Life.	June to May

**The benefit in the chart below is for any employee who works at least 20 hours per week for at least 10 months of the year and has a signed contract for the upcoming year.**

Benefit	Description	Payroll Deduction Schedule
CUNA 403(b) Retirement Account	Matching contributions are made according to the plan details beginning in the first year of employment.	August to May